



## NEWS RELEASE

For Immediate Release

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### **DWD and Monster to Introduce State-of-the-Art Job Matching System** *State awards multi-year contract of \$2.8 million to firm with strong Indiana presence*

INDIANAPOLIS (Feb. 1, 2006) – Monster Government Solutions, a subsidiary of Monster Worldwide, has been awarded a contract valued at \$2.8 million to provide Indiana with a new, state-of-the-art, online job search and recruitment system that will replace the Department of Workforce Development's current outdated job matching system, agency officials announced today.

The new system will significantly improve job opportunities for Hoosiers, provide new and improved tools for employers seeking qualified employees, and provide assistance to the state's workforce development system as it provides job- and career-related services. Job seekers and firms will be able to utilize the core functions of the new system at no cost.

"We look forward to working with Monster officials as we bring a long-overdue and fresh look to job-matching services, for both job seekers and employers alike," said Ron Stiver, Commissioner of the Indiana Department of Workforce Development. "Monster brings to the table new thinking and cutting-edge technology to help with 21<sup>st</sup> century job search requirements."

Stiver said the current job search system was built years ago to meet federal requirements and lists only a very small percentage of the jobs available throughout Indiana. "Many employers prefer to post jobs on their own web sites, in newspapers, or in trade journals. We have a large pool of candidates looking for jobs, and it is imperative that we list as many jobs as we can on this web site, while also providing efficient search tools. This will enhance the prospects of both job seekers and employers," he said.

"This replacement of today's archaic job matching system is one more step in our drive towards improved customer service. The current system has been rendered obsolete by new technology and is not being widely used by job seekers or employers," Stiver said.

Monster operates a regional hub office in Indianapolis employing more than 200 workers and will install, host and manage the new system, which is expected to be operational by late 2006. Additional enhancements to the system are being planned for subsequent years. The Indianapolis hub office serves the central United States and includes technical, creative, customer services and support staff.

“Monster Government Solutions is excited to harness technology that represents the best in the private sector to not only help Indiana bring together employers and job seekers, but also help improve overall economic development for the state,” said Phillip Bond, Senior Vice President of Government Affairs for Monster Worldwide and General Manager of Monster Government Solutions.

The awarding of the contract is another step forward for the department as it continues to upgrade its various jobs and employment services for workers throughout the state. The agency is in the midst of a three-year unemployment insurance modernization project that will, when fully implemented, provide a web-based system with improved access and ease of use for both claimants and employers. Last year, the department also announced that unemployment insurance recipients would receive their unemployment benefits via Master Card or Visa branded debit cards, a move that will speed the delivery of payments to claimants, improve customer service and save the state an estimated \$1.8 million per year. The debit card program is projected to begin in late spring 2006.

In addition to the Indianapolis regional hub office, Monster is also a corporate partner with the NCAA and operates a career planning program for student athletes called NCAA Career Coach.

A subsidiary of Monster Worldwide, Monster Government Solutions applies the proven expertise essential to solving the human capital challenges facing government agencies and offers a host of solutions from planning and recruitment to assessment, staffing and hiring, including enterprise hiring management systems. Monster Government Solutions serves more than 100 government agencies.

The Indiana Department of Workforce Development is charged with continually improving the Hoosier workforce by assisting companies to create new jobs and improve worker skills. The agency offers a variety of training and educational grants, partners with Indiana’s 26 WorkOne Centers, administers the unemployment insurance system, provides labor market information, assists employers with preparing workers for layoffs and closures and operates a statewide job placement service.